



Application for Employment

Nextwire LLC is an Equal Opportunity Educational Institution and EEO/Affirmative Action Employer committed to excellence through diversity. Employment offers are made on the basis of qualifications, and without regard to race, color, ancestry, national origin, gender, sexual orientation, marital status, religion, age, disability, gender identity, results of genetic testing, service in the military, or any other basis protected by law.

PLEASE TYPE OR PRINT Complete the entire application. You may attach a resume, but you must still complete all questions; or your application will be deemed incomplete and may not be considered. Please fill out each box (do not just indicate "See Resume.") Applications with missing or invalid job numbers will not be considered for any position. ***Applications are kept in our active file for 6 months.***

Position Applying For:	Name (Last, First, Middle):		Other names under which you have attended school or been employed:
Street Address:	City, State & Zip:		
Home Phone:	Work Phone:	Email:	
Are you eligible to work in the United States?	☐ Yes ☐ No		
Have you ever been convicted of a felony?	☐ Yes ☐ No	If yes, explain:	
Are you 18 years of age or older?	☐ Yes ☐ No	Required to conform with OSHA regulations	
Have you ever been employed by Nextwire LLC Inc?	☐ Yes ☐ No	If yes, list dates of employment & reason for leaving:	
Are you related to any current employee of Nextwire LLC Inc?	☐ Yes ☐ No	If yes, list their name & their relationship to you?	
If required for position, do you have a valid driver's license?	☐ Yes ☐ No	If yes, list: State of issuance, license number, and expiration date:	
Are you willing to work shiftwork if required?	☐ Yes ☐ No		
Are you willing to travel?	☐ Yes ☐ No		
Employment status you are interested in		Full Time ☐ Part Time ☐ Both ☐	
How did you learn about this employment opportunity? Check all that apply: ☐ Ad in newspaper ☐ Job Bulletin (Posting) ☐ Walk In ☐ Website ☐ Ad in magazine ☐ Referral - Who referred you? _____ ☐ Other: _____			

EDUCATION

Name of School	City/State	Did you graduate?	If no, # of years left to graduate	Degree received	Major
High School:		☐ Yes ☐ No			
GED:		☐ Yes ☐ No			
Other School:		☐ Yes ☐ No			
College:		☐ Yes ☐ No			
College:		☐ Yes ☐ No			
Other credentials/ licenses/ professional affiliations, etc., which are relevant to the job(s) for which you are applying.					

SKILLS: Please list technical skills, clerical skills, trade skills, etc., relevant to this position. Include relevant computer systems and software packages of which you have a working knowledge, and note your level of proficiency (basic, intermediate, expert)

WORK EXPERIENCE-Please detail your entire work history. Begin with your current or most recent employer.

If you held multiple positions with the same organization, detail each position separately. Attach additional sheets if necessary. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments. **PLEASE DO NOT** complete this information with the notation "See Resume."

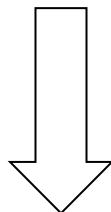
PLEASE NOTE: Nextwire LLC Inc. reserves the right to contact all current and former employers for reference information.

Dates Employed (most recent position) From: To:	☐ Full time ☐ Part-time If part-time, # hours/week: ☐	Title:
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: ☐ At any time ☐ Only if I am a finalist candidate
Primary duties:		Reason for Leaving:

Dates Employed (most recent position) From: To:	☐ Full time ☐ Part-time If part-time, # hours/week: ☐	Title:
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: ☐ At any time ☐ Only if I am a finalist candidate
Primary duties:		Reason for Leaving:

Dates Employed (most recent position) From: To:	☐ Full time ☐ Part-time If part-time, # hours/week: ☐	Title:
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: ☐ At any time ☐ Only if I am a finalist candidate
Primary duties:		Reason for Leaving:

**PLEASE READ THE FOLLOWING PAGES
CAREFULLY - THEN SIGN AND DATE**



JOB APPLICANT'S AGREEMENT AND CERTIFICATION

I certify that the information given by me in and in connection with this application is true and complete in all respects, and I agree that if employed and it is found to be false or incomplete in any way, at any time, that I may then be subject to be dismissed without notice, when discovered.

I authorize past employers, all references, and any other persons to answer all questions asked by Nextwire LLC (hereinafter referred to as "the Company") concerning my ability and previous employment record. I release all such persons from any liability or demands on account of having furnished such information and I release the company from any liability or damages arising out of its use of and reliance on such information.

I also understand and agree, if employed by Nextwire LLC that:

- 1) This employment application is not an offer of employment, and nothing contained in this application, any employee handbook, operating procedures, performance appraisal, policy manual or statement, or other Company correspondence or document, or in granting an interview, is intended to create a contract between the Company and myself for either employment or the provision of any benefit. I further understand and agree that the Company shall not be liable or responsible to me in any way and has no obligation to me with respect to any aspect of my employment with, or separation from employment from Nextwire LLC.
- 2) No promises regarding employment have been made to me, and I understand that no such promises or guarantees are binding on the Company unless made in writing and signed by its CEO/Manager, and not a supervisor, official, or representative of the Company, except its CEO/Manager, has the authority to enter into any agreement for employment for any period of time or to make any agreement contrary to that forgoing.
- 3) If an employment relationship is established, I understand and agree that my employment shall be "at-will" and for no definite period and that, regardless of the time and manner of payment of my wages or salary, my employment and compensation may be terminated at any time by either the Company or myself, with or without cause and with or without any previous notice.
- 4) I understand that all present and future Company policies, rules, procedures, programs, position, wages, salaries, and benefits may from time to time be changed, revised, added to, or eliminated, as the Company believes changing business needs require. I agree to abide by all present and subsequently issued policies and rules of the Company.
- 5) I understand that I am to work faithfully and diligently, to be careful and avoid accident, to come to work promptly, and to not be absent from work for any reason without prior notice to and permission from my supervisor.
- 6) Consistent with the Americans with Disabilities Act of 1990, I further understand that any offer of employment is conditioned on my being able to perform the essential functions of the position desired with any appropriate reasonable accommodation.

- 7) I understand that the Company intends to maintain a drug-free workplace for the health and safety of its employees and others. To this I voluntarily consent and agree to participate and to cooperate with this program to the extent requested by the Company. I further understand and agree that I may be required by the Company to undergo and successfully complete testing for alcohol and controlled substances as a condition for initial employment with the Company and, if employed, whenever requested by the Company, consistent with applicable Federal and State law. Likewise, I also understand and agree that, consistent with applicable Federal and State Law, physical examinations will be provided at Company expense post-offer and otherwise as necessary to establish any ability to perform the essential functions of the job with or without any necessary reasonable accommodation.
- 8) I authorize the Company to conduct a criminal background investigation in connection with my application for employment. I agree to cooperate in any such investigation and I understand that any offer of employment by the Company or continued employment, if already employed, is contingent on the results of such investigation. I further understand that I have a continuing duty to immediately disclose to the Company all unexpended criminal charges and convictions as requested in this application that pertain to me both prior to and subsequent to my initial criminal background investigation and at any time during my employment with the Company.
- 9) Upon termination of employment, the Company may answer all questions asked by a prospective employer concerning my ability and employment record, and I release the Company from any liability or damages arising out of its response to any such questions.

I HAVE READ THE ABOVE AGREEMENT AND CERTIFICATION AND FULLY UNDERSTAND AND AGREE TO THE TERMS AS STATED.

SIGNATURE: _____

PRINTED NAME: _____

DATE: _____

Please email to: hr@next-wire.com